

**COLLINS CHABANE LOCAL MUNICIPALITY, SITUATED IN THE VHEMBE DISTRICT OF THE LIMPOPO PROVINCE HEREBY INVITES APPLICATIONS FROM SUITABLY QUALIFIED AND EXPERIENCED PERSONS TO BE CONSIDERED FOR THE FOLLOWING POSITIONS THAT EXIST AT ITS MUNICIPAL OFFICES IN COLLINS CHABANE, MALAMULELE.**

**DIRECTORATE : MUNICIPAL MANAGER'S OFFICE**  
**POSITION : SENIOR MANAGER COMMUNITY SERVICE**  
**REF NO : MMO01/23/08/22**  
**DURATION : FIVE (5) YEAR CONTRACT NOT EXCEEDING ONE YEAR AFTER THE NEW TERM OF COUNCIL (THE SUCCESSFUL CANDIDATE WILL SIGN AN EMPLOYMENT CONTRACT AND PERFORMANCE AGREEMENT).**  
**REMUNERATION : R846 307.00; R950 907.00; R1 040 327.00 (ALL-INCLUSIVE PACKAGE IN LINE WITH UPPER LIMITS AS PER GOVERNMENT GAZETTE NO.43122)**

**MINIMUM REQUIREMENTS:**

Grade 12, Bachelor Degree in Social Sciences, Public Management, Law or equivalent; a post-graduate degree in a related field will be an added advantage. Certificate in Municipal Financial Management (MFMP) (SAQA qualification ID No. 48965) or certificate program in Municipal Development (CPMD) will be an added advantage or attain the qualification within eighteen (18) months from the date of appointment. Minimum five (5) years' experience at middle management level and must have proven successful institutional transformation within public or private sector. A post-graduate degree in a related field or registration with the South African Council for Social Service Professions (SACSSP) or similar recognized relevant body will be an added advantage.

**COMPETENCIES:**

Strategic leadership and management. Strategic financial management. Operational financial management. Good governance, ethics and values in financial management. Financial and performance reporting. Risk and change management. Legislation, policy and implementation. Stakeholder relations. Supply Chain Management. Audit and assurance.

**KEY PERFORMANCE MANAGEMENT:**

Provide strategic direction and monitor the implementation of the strategic objectives of the Directorate. Effectively and efficiently provide and lead Licensing and Testing Services, Traffic and Law enforcement, Social Services, Environmental and Waste Management in the Municipality. Provide strategic support and oversee the provision of support services in all divisions within the directorate. Manage community services department's budget. Compile directorate's monthly, quarterly, mid-term reports in line with the legislative requirements for council and other organs of state. Lead, develop and manage staff and all related matters.

**PLEASE NOTE:**

1. All shortlisted candidates must undergo security vetting and reference checks shall be conducted.
2. The candidates recommended for appointment to the above mentioned post(s) shall



- undergo a competency assessment.
3. The appointed candidate shall sign an Employment Contract, Performance Contract and Disclosure of Financial Interest.

Collins Chabane Municipality is an equal opportunity employer upholding the Employment Equity Act. Collins Chabane Local Municipality has a firm commitment to the advancement of designated groups, including women and disable. Forward your application on the Council's prescribed application form with a copy of CV and certified qualifications to The Municipal Manager, Private Bag X9271, MALAMULELE,0982 or hand delivered to 225 Collins Chabane Drive, Old DCO Building, Malamulele. Application form for Senior Managers can be collected from 225 Collins Chabane Drive, Old DCO Building, Malamulele or can be downloaded from [www.collinschabane.gov.za](http://www.collinschabane.gov.za). For more information, contact Manager HR, Ouma Napo on 015 851 0110. Please note: applications received after the closing date will not be accepted. No fax and emailed applications will be accepted. Further note that successful candidates will be subjected to security, qualification and credit check.

If no response is received from Collins Chabane Local Municipality within 90 days after closing date, it must be regarded that your application has not been successful. The municipality reserve the right to appoint.

**Publication Date: 29 August 2022**  
**Closing Date: 15 September 2022**

Approved and not approved by:



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**Shilenge Risenga**  
**Municipal Manager**

**Date: 26/08/2022**



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